



5 Tips for managers with remote teams

1. Don't let this experience go in vain:

Whether your team stays remote or goes back to the office, keep your eyes and ears open to see what you can change or apply to your team's ways of working. Keep track of learnings in a journal, and prompt employees to do the same so everyone can share afterward.

2. Hold a bi-weekly retrospective with your team:

Have everyone highlight what's working well for them and what is posing to be difficult. Intentionally taking the time to have open conversations about their experience will nurture a sense of community, and allow the team to come up with action items together.

3. Check in 1-on-1:

Take the time to check in with each employee and learn about their unique situation. Remind them that this is new for everyone and that it's ok to have questions or need support. Use your 1-on-1 time to talk about work, but also life.

4. Ask the right questions:

It's not easy for managers to know exactly what to ask during these times. [Learn more about Officevibe's 1-on-1 tool](#) and our new specific Remote Work Conversation Starters.

5. Repeat Priorities:

Repeat the team objectives weekly, even daily. When employees have a clear understanding of their team and individual priorities, focus and alignment remains high.

Learn how Officevibe helps managers keep a pulse on how their team is feeling, even from a distance.

Try it free